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Environmental & Sustainability Policy Statement

Toppesfield Limited recognises that its business operations and products have an influence on the environment and is committed to the continual minimisation of the impact of its works and the protection and enhancement of the environment. Adherence to this policy and the implementation, maintenance and development of the Management System will help to improve our corporate environmental performance.

We have developed our Management Systems to comply with the requirements of BS EN ISO 14001:2015 for Environmental Management Systems as certificated by the British Standards Institute with certificate reference EMS 616296.

We Shall:

- Manage our operations and activities to comply with all legislation, regulations and industry codes, licences and other commitments associated with our environmental impact.
- Endeavour to make available a choice of recycled products as well as those originating from managed sources or operating to a certificated environmental management system.
- Set, maintain, review and revise, environmental objectives and targets with the aim of continually improving our performance.
- Require suppliers to identify their environmental impacts and follow responsible working practices to minimise any negative impacts.
- Seek, where possible, raw materials from environmentally responsible sources and encourage the use of sustainable materials.
- Endeavour to reduce the consumption of fuel, energy and water and use renewable and/or recyclable resources wherever possible.
- Undertake best practice for waste disposal, ensuring a hierarchy of waste control is observed.
- Prevent, reduce, reuse and recycle waste arising from our operations.
- Conduct regular reviews to ensure compliance with our management system.
- Consultation with employees and supply chain partners will be maintained to ensure that they are aware of the environmental policy and procedures, and we will provide adequate information, instruction, training and supervision required to fully implement and operate this policy.

Our employees are expected to conduct their work in a manner compatible with our management systems and company objectives.

Our carbon reduction and our climate change agenda is identified within our Net Zero Strategy 2024-2045 which confirms our commitment to but not restricted to: -

- Identifying why Carbon Reduction matters and specifically to Toppesfield Limited;
- Growing our business for a Net Zero future;
- Setting and achieving specific carbon reduction and net zero objectives;
- Provision of baseline statistics;
- Our targets for 2025, 2030 and 2045;
- Key focus areas such as Energy Management, Plant and Transport, Natural Capital Investment, Waste Management, and Material Source Efficiency.

This statement shall be reviewed annually and will be made available to others on request.

Bill Pryor



Managing Director
February 2026