

Job Description - Asphalt Operative

About Toppesfield - Founded by Chairman Matthew Pryor in 2004, Toppesfield has grown from strength to strength and has risen to its current position as the UK's largest independent surfacing contractor. Delivering projects nationwide, Toppesfield is the first name in surfacing, no matter what the size, sector, or location. Here at Toppesfield, our goal is to continually raise the benchmark for surfacing and associated services to the highest possible standard, thereby enhancing our position as contractor for choice for all surfacing works. We have created 300 jobs, established seven regional offices, and achieved an estimated turnover of £100 million and pride ourselves on the impeccable standards of workmanship that has delivered year on year growth.

Your key responsibilities:

- Working as part of an asphalt machine gang to deliver works to a high standard
- Drive / operate vehicles / plant requiring both general and specialist skills
- Communicating closely with the other site operatives and management
- Undertake all duties in accordance with the company Health, Safety & Environmental policies

You will have:

- Hold a CSCS card
- Previous experience in the road surfacing / highways industry
- Driving Licence (preferred)

Our Benefits:

- 25 days Annual Leave + Bank Holidays.
- Employee Referral Scheme
- Employee Assistance Programme
- Employee Volunteering Programme
- Annual Leave Purchase Scheme
- Enhanced Maternity/ Paternity / Adoption Leave
- Learning and development opportunities.
- Supportive working culture and future progression opportunities
- Cycle to Work Scheme
- Bonus Scheme
- Birthday Bonus
- Discount Portal
- Company Social Events

How to Apply - Our company offers a competitive salary and benefits package. To find out more about our company please visit our website www.toppesfield.com, and to apply please email a copy of your CV and brief covering letter to [careers \(@\) toppesfield .com](mailto:careers@toppesfield.com) or contact Human Resources.

Job Types: Full-time, Permanent

Salary: £120.00-£160.00 per day