	Reference Number:	HR Policy - Modern Slavery Statement			<b>Modern Slavery Statement</b>
	Version Number:	02	Effective Date:	31/10/2019	

## Modern Slavery Statement

### Policy


It is our approach to comply with all laws and regulations relevant to our business in line with the Modern Slavery Act. Toppesfield is committed in ensuring transparency within our organisation, we have a modern slavery policy and we educate our employees on the importance of each factor. We seek to provide a safe and healthy workplace with working conditions and payment of waged and benefits that meet or exceed applicable laws and regulations. Our organisation actively encourage employees to report any suspicious activity via the company whistleblowing process.

### Supply Chain Management

Toppesfield will not knowingly support or deal with any business involved in slavery or human trafficking, if a supplier is found to be engaging in these activities our company will not continue to purchase goods or service. Toppesfield regularly notifies our suppliers of their obligation to comply with our policies and procedures and expect our suppliers to adhere to the same high standards as our company.

This statements is made on behalf of the Managing Director of Toppesfield Limited in regards to the Modern Slavery Act 2015.

This Policy Statement will be reviewed and published annually.



Matthew Pryor  
Managing Director  
9<sup>th</sup> November 2020